## **Student Misconduct Policy**

- 1. DLI will maintain disciplinary procedures for managing non-academic misconduct for matters including but not limited to breaches of:
  - (a) Information and Communications Technology Acceptable Use Policy
  - (b) Student Code of Conduct
  - (c) Sexual Harm Prevention and Response Policy
- 2. In the process of maintaining non-academic discipline DLI will abide by the following principles.
  - (d) DLI will provide appropriate security to personal data disclosed as part of disciplinary procedures and will only share information where appropriate.
  - (e) As appropriate, in recognition of DLI's duty of care and its obligation to act without prejudice, DLI will support the Reporting Party and the Reported Party, as well as Third Parties where they are members of DLI.
  - (f) Reports of possible breaches of relevant policies may be reported by other students, staff or external sources such as visitors, members of the public or people in position of authority (for example the Police).
- 3. While legitimate reports are encouraged, DLI will not tolerate frivolous, vexatious or malicious reporting. Students or staff suspected of doing this will be subject to investigation of a breach under these Regulations or the relevant staff policy. The fact that a report is not upheld does not, by default, make it frivolous, vexatious or malicious.
- 4. Reasonable effort will be made to communicate this policy and all students are expected to be familiar with it. For the avoidance of doubt, ignorance of this policy is not an acceptable excuse for breaching expected standards of non-academic conduct.
- 5. DLI will act promptly to investigate and determine all allegations of a breach of this policy and will strive to conclude cases within a maximum of 90 days from the report of the alleged incident.
- 6. Where it is ascertained that there is insufficient evidence, DLI reserves the right not to pursue a reported breach.
- 7. This policy and related processes are internal DLI processes that, while subject to law, are not themselves legal proceedings.
- 8. DLI reserves the right to refer a reported incident to the Police where it may constitute a criminal offence.
- Guidance on the specific operational arrangements and decision-making responsibilities for meetings to determine whether there has been student misconduct will be made available to all those involved.
- 10. DLI will provide guidance on investigation, and templates as required will be provided to investigating officer(s) prior to any investigation.
- 11. Any person required to act in any capacity under this policy is subject to an ongoing duty to declare any conflict of interest to the DLI Chief Operating Officer.
- 12. Any student dissatisfied with DLI student misconduct procedures should consult the Student Complaints Procedures. Disagreement with the outcome of the disciplinary procedure does not constitute a ground for a complaint.

The Joint Procedures Manual will draw upon the Lancaster <u>Student Discipline Procedures</u> and Deakin University <u>Student Misconduct procedure</u>.